

Compliance Policy

Actively fighting childhood cancer is the declared goal of Stiftung Juno Kinderkrebshilfe. This goal is the focus of all our actions. The Compliance Guideline serves as a guide for employees, the Executive Board and the Advisory Board for legally impeccable and responsible conduct. Compliance with these guidelines is the basic prerequisite for protecting the reputation of the foundation from damage.

Stiftung Juno Kinderkrebshilfe is a public foundation under civil law. It works non-partisan, non-denominational and free of discrimination and prejudice. It is 100% financed by donations. The foundation operates selflessly and does not primarily pursue its own economic goals. The foundation's Board of Directors works on a voluntary basis and is supported by an Advisory Board, which also works on a voluntary basis. The Board of Directors, the Advisory Board and the employees stand for the greatest possible transparency and a high degree of trust. The [foundation statutes \(German only\)](#) serve as an essential basis for the persons acting on behalf of the foundation.

Persons employed

The way in which employees treat each other is characterized by esteem and mutual respect. When making business decisions, all employees are committed to the interests of Stiftung Juno Kinderkrebshilfe. This means that no person acting on behalf of the foundation or employed by the foundation may use his or her official position to obtain private advantages for himself or herself, relatives or other third parties through business decisions. If, however, situations should arise in the course of daily business in which personal interests could collide with official interests, the Executive Board or Advisory Board shall decide on the case of conflict.

Relationship with donors and other partners

The values of Stiftung Juno Kinderkrebshilfe are also lived in relation to its donors. No donations will be accepted from persons or organizations whose goals are obviously in conflict with the statutes, the basic democratic order, the common good or the

goals of Stiftung Juno Kinderkrebshilfe, or which could damage the reputation of the foundation. Inadmissible donations will be rejected. The donations entrusted to the foundation are used prudently and responsibly after careful examination of the projects and applications. Information about this use is regularly provided openly and transparently on the platforms available to the foundation.

Handling information and data security

All employees handle operational information with care. They maintain confidentiality about all internal matters; this also applies after termination of the employment relationship. When dealing with donors and other contact persons, Stiftung Juno Kinderkrebshilfe attaches particular importance to strict compliance with data protection. It takes all necessary precautions to protect the personal data provided to it from unauthorized access or alteration. Personal data is only transferred to third parties on the basis of legal regulations or with the consent of the persons concerned.

Adherence to the Compliance Policy

The Board of Directors of Stiftung Juno Kinderkrebshilfe ensures compliance with this policy through appropriate processes and measures.